# Faculty Equivalency Minutes 3/8/2019

#### **Present:**

April Chapman, Nicole Frantz, Mike Henry, Sarah Whylly, Shelly Kaldunski, Robin Fautley

## **Adoption of Minutes:**

Minutes of the previous meeting passed. Those not present at the previous meeting abstained.

#### Cases:

- 1) Additional materials were considered for the applicant. The equivalency committee voted to deny (6-0) based on the lack of clear work experience that would supplement the Education degree making it equivalent to Early Childhood Education.
- 2) The ASL Case was denied (6-0). The candidate has not completed a Bachelor's degree and only has 1.5 years of experience. Once the candidate finishes the degree and gains another half year of experience, the minimum qualifications will be met.

#### Discussion of Items:

The committee went through the comments that Jerry Miller made to Procedure 4.3.2bP and made changes deemed appropriate to the document.

The committee discussed the work left to be done on the equivalency guidance document. The committee will determine if the list of alternative ways to get equivalency represents the various options/pathways at our next meeting.

## Pathways to Equivalency

Applicants with degree at the relevant level, but not in the required discipline

- 1. Degree Title different from Min Quals, but with equivalent coursework
- 2. Degree in related discipline, with additional relevant coursework
- 3. Unrelated degree, with relevant coursework in required discipline
- 4. Unrelated degree, with relevant work experience related to discipline
- 5. Any of the above with combo of relevant coursework and experience

Applicants with degree at a lower level than required by min quals (e.g., bachelors vs. masters)

- 6. Relevant lower level degree, with relevant coursework toward required degree
- 7. Relevant lower level degree, with relevant work experience in lieu of required degree
- 8. Unrelated lower level degree, with relevant coursework toward required degree
- 9. Unrelated lower level degree, with relevant work experience in lieu of required degree
- 10. Any of the above with combo of relevant coursework and experience

## Applicants with Coursework but no degree

- 11. Coursework in lieu of degree (e.g., completion of general education, but no AA)
- 12. Work experience in lieu of degree
- 13. Work experience in lieu of coursework
- 14. Eminence in field (may or may not have degree)
- 15. Combination of any of the above